

SONGHEES NATION

Indigenous Communities Labour Market Forum, January 17, 2019



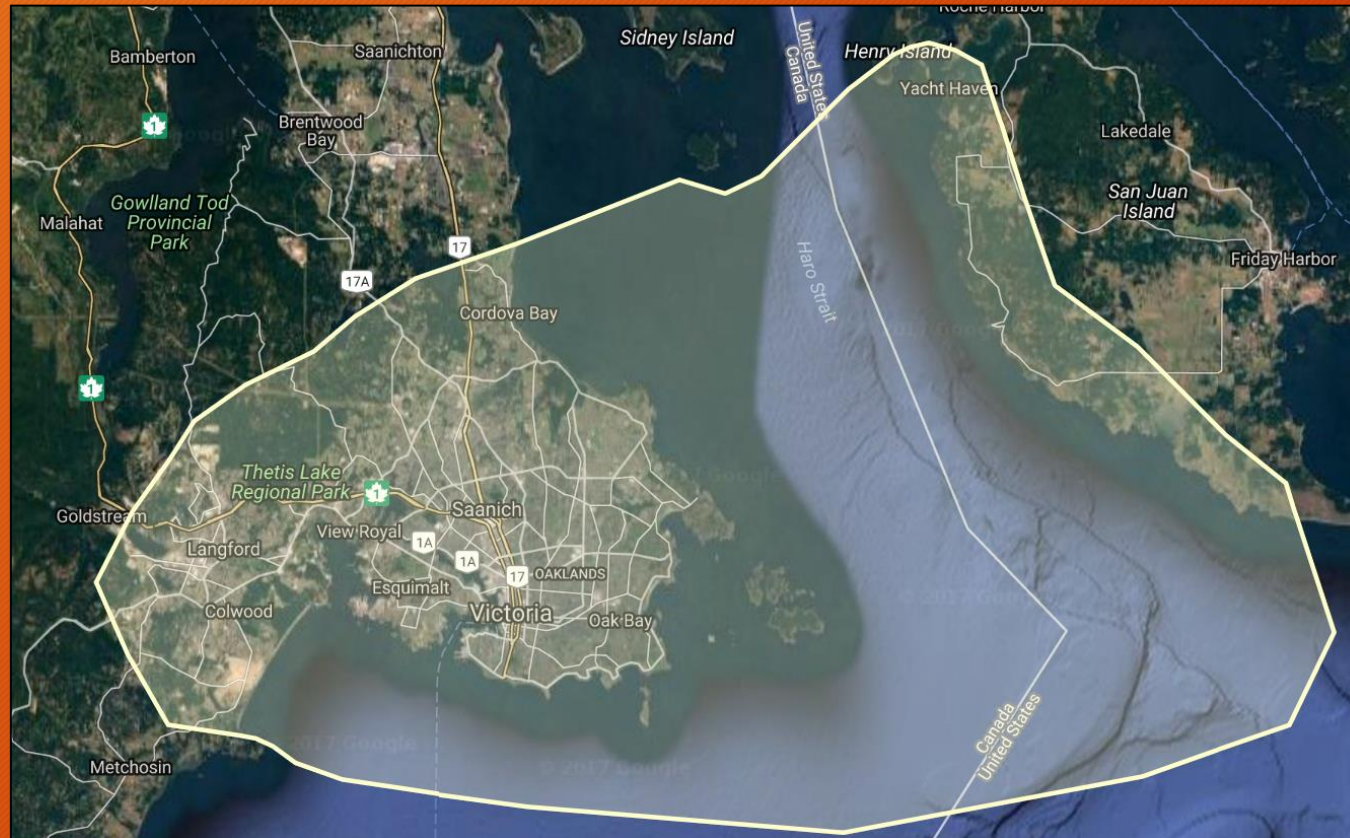
Ləkʷəŋən

AGENDA



- Lək^wəŋən History
- Governance
- Strategic Priorities
- Economic Development
- Q & A and Discussion

Ləkʷəŋən Traditional Territory



Approximate Territories of the Lekwungen people redrawn from Lutz, John. 2008. Makuk: A New History of Aboriginal-White Relations. UBC Press. p. 53



Fort Victoria Treaties



Detail from map 1, Southeastern Vancouver Island showing areas covered by Fort Victoria Treaties, Wilson Duff 'The Fort Victoria Treaties' BC STUDIES, no. 3, Fall 1969

Lkwungen Population estimated at 700 in 1850 Census

Teechamitsa, Kosampson, Whyomilth, Swengwhung, Chilcowitch and Che-ko-nein signed treaties with HBC Chief Factor James Douglas on April 29 & 30 1850.

In Songhees' view, the Douglas Treaties surrendered an area of land in exchange for cash, clothing, or blankets. The signatories and their descendants retained existing village sites and fields for their continued use, the "liberty to hunt over unoccupied lands" and the right to "carry on their fisheries as formerly."

Songhees Village

Songees Village Detail
City of Victoria Map
Pemberton 1861

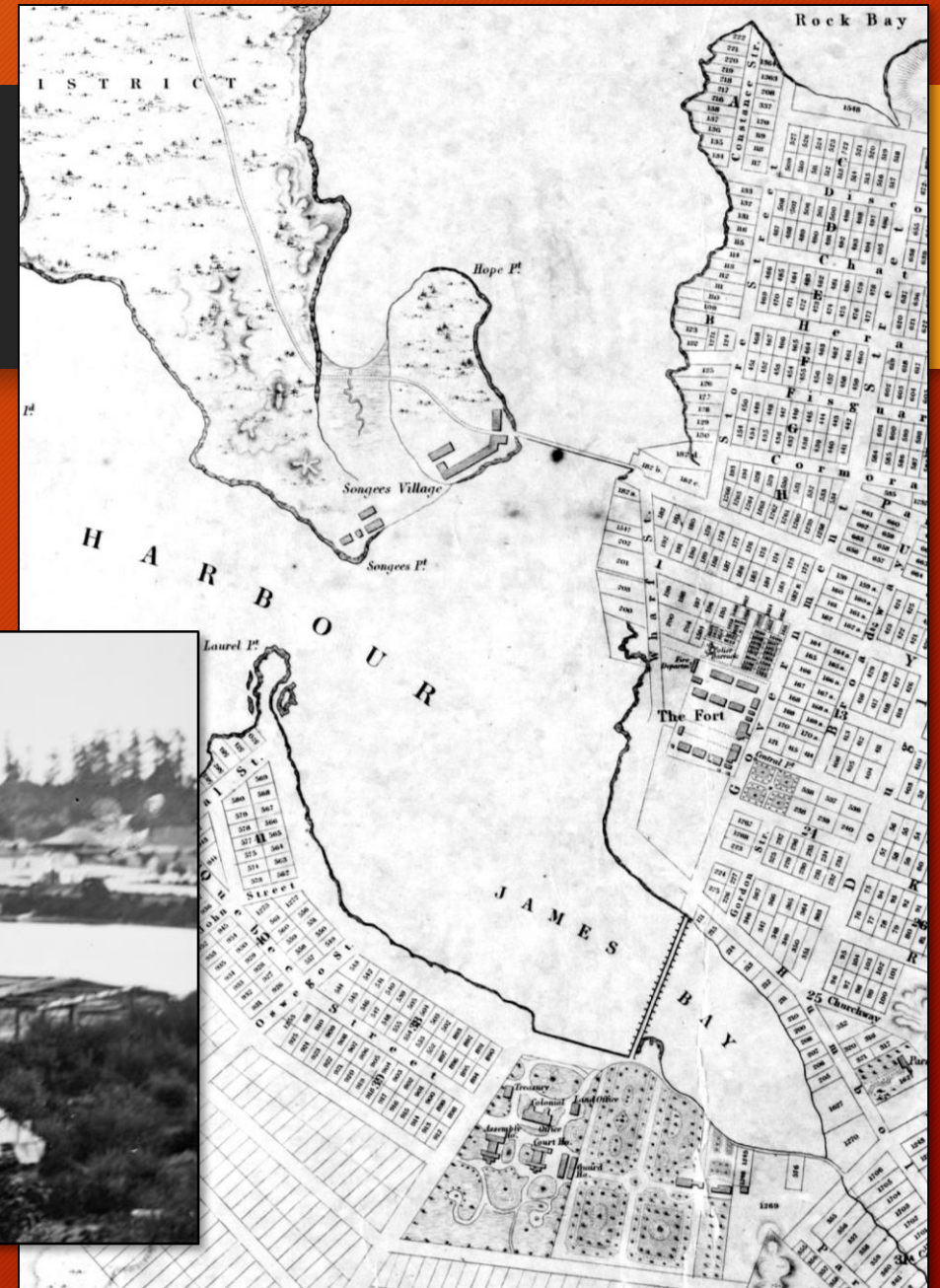
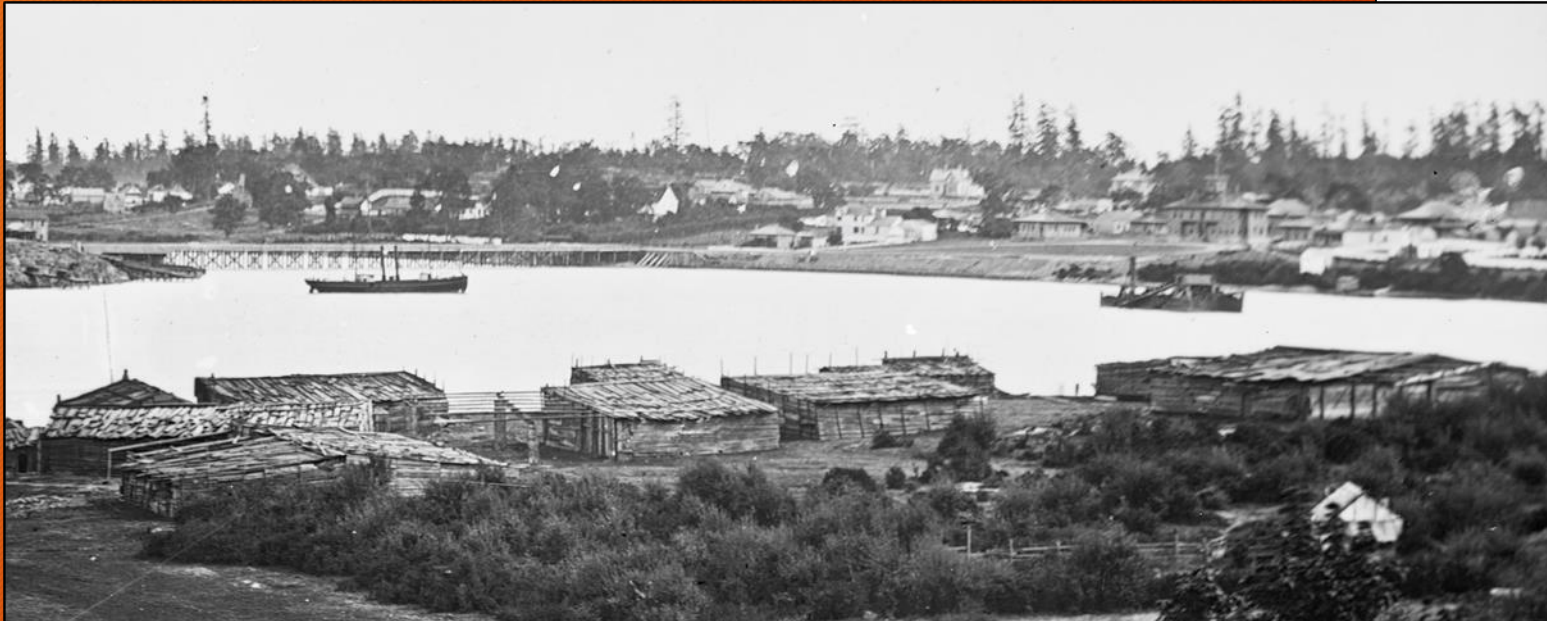
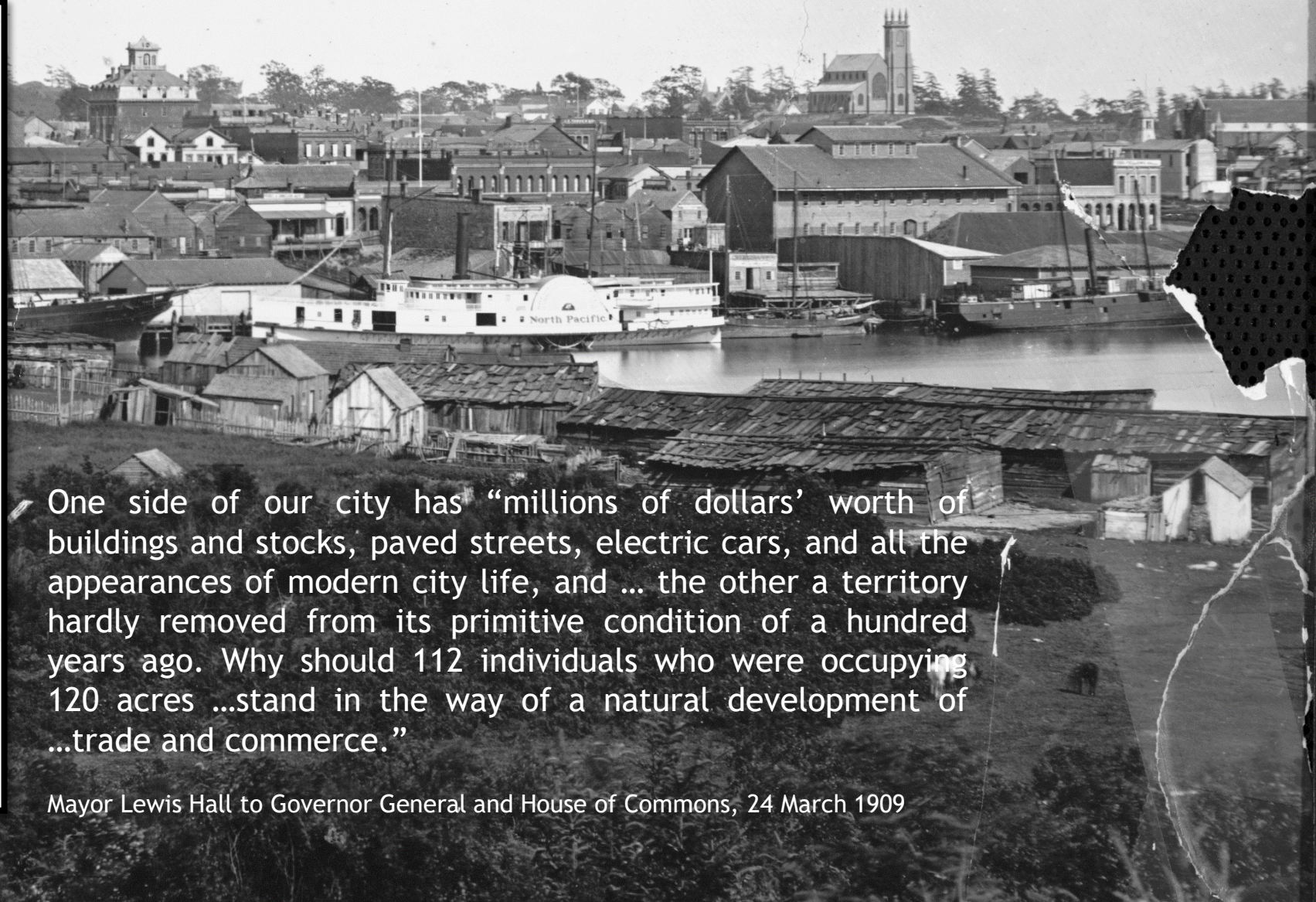






Figure 1. Using the automobile as a symbol of modernity, "Wilson," the *Victoria Daily Times*' cartoonist, portrayed the common idea in Victoria that the presence of the Songhees reserve on the inner harbour impeded the city's progress. *Victoria Daily Times*, 16 May 1910.

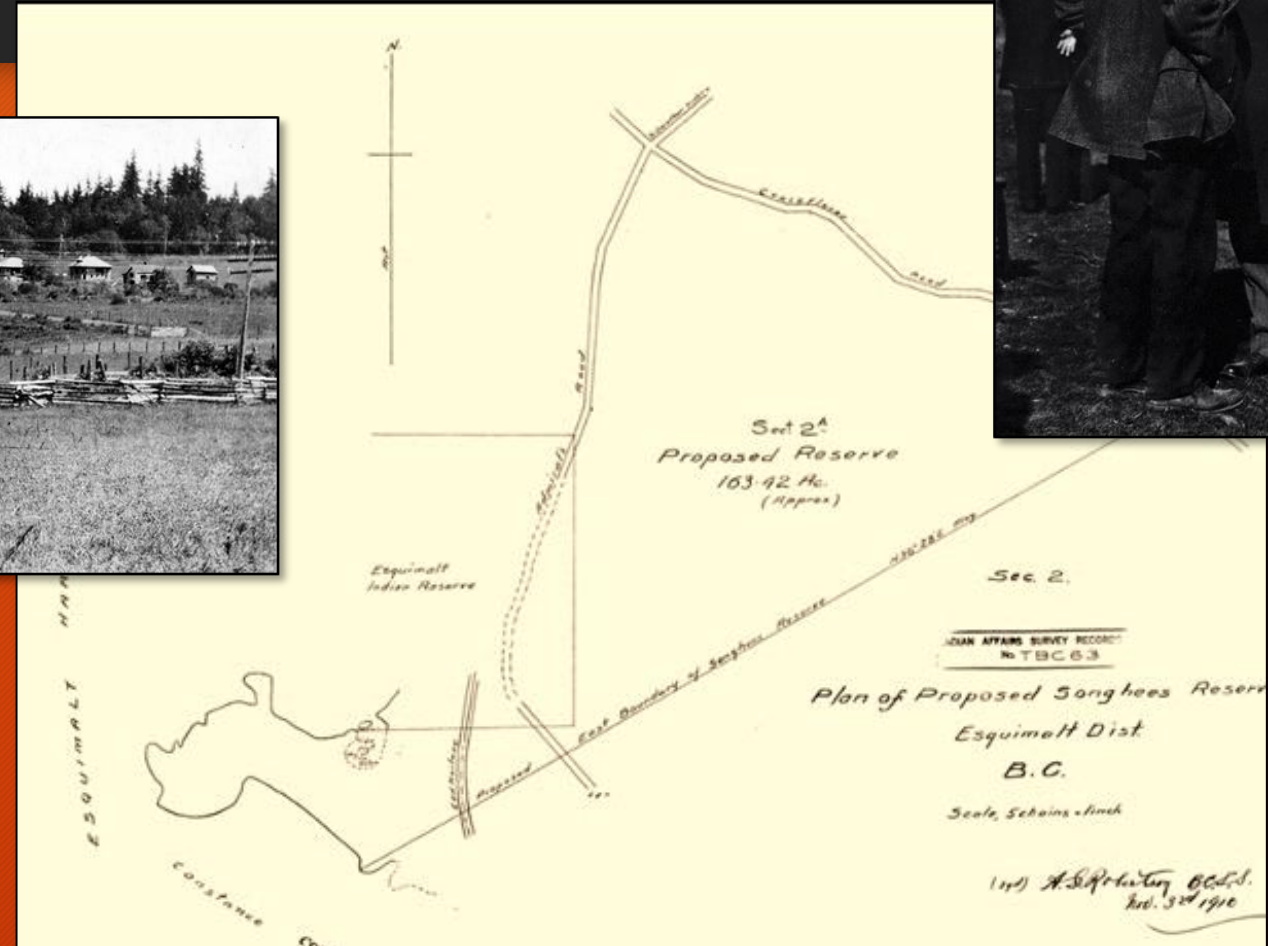
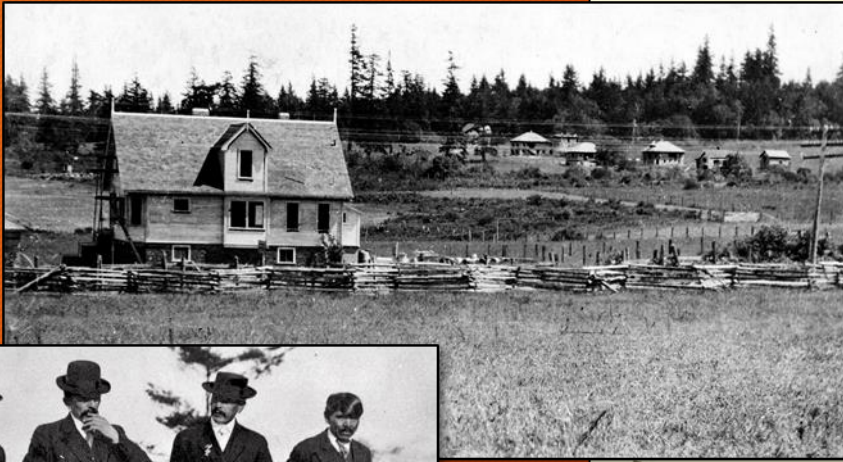


One side of our city has "millions of dollars' worth of buildings and stocks, paved streets, electric cars, and all the appearances of modern city life, and ... the other a territory hardly removed from its primitive condition of a hundred years ago. Why should 112 individuals who were occupying 120 acres ...stand in the way of a natural development of ...trade and commerce."

Mayor Lewis Hall to Governor General and House of Commons, 24 March 1909

Songhees Indian Reserve #1A

1911 Relocation





Kuper Island Residential School

Intergenerational Trauma
Economic and Social Isolation

Mission - Songhees Nation strives to achieve Community Vision through good governance, delivering programs and pursuing projects and initiatives for the benefit of the Songhees People

Vision - A Healthy, Self-Reliant, Progressive Community that Honours Tradition and Culture and Invests in Future Generations

Values - Eyē? Sqā'lewen, with One Heart and One Mind, we commit to Help one another, to Forgive one another and to Love one another with Respect, Honesty and Courage



GOVERNANCE

Traditional Governance by consensus among family heads within extended families

Today an elected Chief and Five Councillors represent Songhees Members and are responsible for the Nation's lands and assets

1876-2015 Songhees elections held under the *Indian Act*
2017 Songhees implemented *First Nations Election Act*

Quorum of 4, Term of 4 Years



Songhees Council Election Results 1959-2017

	1959	1961	1963	1965	1967	1969	1971	1973	1975	1977	1979	1981	1983	1985	1987	1989	1991	1993	1995	1997	1999	2001	2003	2005	2007	2009	2011	2013	2015	2017
CHIEF																														
JOHN ALBANY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X														
NORMAN GEORGE																	X	X	X											
ROBERT SAM																				X	X		X	X	X	X	X			
GARRY ALBANY																						X								
RONALD SAM																												X	X	X
COUNCIL																														
RICHARD ALBANY	X	X	X	X	X																									
FRANK GEORGE SR	X																													
ALFRED GEORGE		X	X																											
HARRY KAMAI				X	X	X	X																							
ROBERT SAM						X	X										X		X											
CLARENCE DICK								X																						
HAROLD JOSEPH								X	X																					
LINDA GEORGE									X	X	X																			
NORMAN GEORGE									X			X	X	X	X	X						X	X	X	X	X				
CHARLIE JOSEPH												X	X	X	X	X			X	X										
BAPTISTE DICK																	X	X				X								
GARRY ALBANY																		X	X	X	X			X	X	X	X	X	X	X
ELMER GEORGE																				X	X	X								
BERNARD GEORGE																				X	X									
FRANK GEORGE SR																						X	X	X	X	X	X	X	X	
NICHOLAS ALBANY																							X	X	X	X	X	X	X	
JOHN RICE JR																												X	X	
RONALD SAM																										X	X			
KAREN TUNKARA																											X	X	X	X
JACKIE ALBANY																													X	X
N. GARRY SAM																														X
DON ALBANY																														X

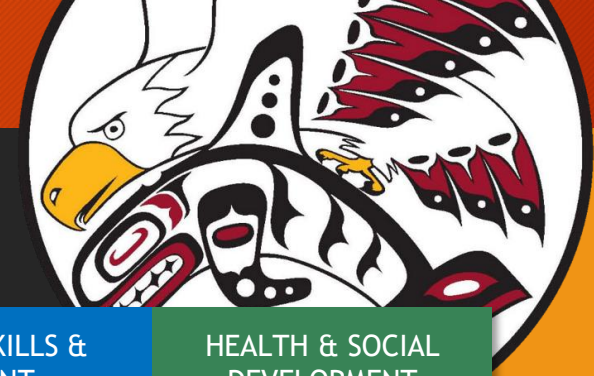


CHIEF AND COUNCIL



- ❖ Community Engagement: 26 Council Meetings, 4 General Meetings, Annual General Meeting, Community Focus Groups and Advisory Committees
- ❖ Exerting Songhees Aboriginal Rights and Treaty Rights
- ❖ Protecting and Exerting Songhees Jurisdiction over Land and Resources
- ❖ Strategic Planning, Lawmaking and Policy Development
- ❖ Intergovernmental Affairs
- ❖ Representation at Regional and National First Nation leadership gatherings
- ❖ Representation on Advisory and Governance boards

STRATEGIC PLAN 2017-2027



	SELF GOVERNMENT	LANGUAGE & CULTURE	ECONOMIC DEVELOPMENT	LAND PROPERTY & HOUSING	EDUCATION, SKILLS & EMPLOYMENT	HEALTH & SOCIAL DEVELOPMENT
GOALS	Songhees Nation is a responsible, accountable self-governing community, with the legal authority, leadership, and capacity to determine and pursue its own interests	Songhees Nation is a united Community with a flourishing language and a reverence for its unique identity, heritage and traditional practices	Songhees Nation is financially self-reliant and prosperous. The Nation actively participates in the regional economy	Songhees Nation has a sustainable land base meeting current and future needs for cultural, residential, recreational, commercial and community land use	Songhees Nation has an educated population with a skilled workforce and full participation in the labour market	The Lekwungen People of Songhees Nation are mentally, physically, emotionally and spiritually healthy
OBJECTIVES	Songhees Nation determines its own membership rules, election processes, lands management and taxation systems	Songhees Members, residing on and off reserve, participate in Community Events, Celebrations and Cultural Practices	Songhees Nation generates surplus income to support community priorities and invest in the future	Songhees' land base, on and off reserve and within traditional territory, is large enough to support current and future uses	Songhees children and youth have access to a cultural, values-based education providing them with the skills and knowledge to flourish in the future economy	Songhees community members enjoy good health
	Chief and Council lead the Nation and are accountable and responsive to the Community through elections, referenda and transparent and consultative planning and priority setting processes	Songhees Community Members speak Lekwungen at home, school and work	Songhees Nation owns and operates successful business ventures in sectors such as: Tourism and Hospitality; Marine Industrial Services; Agriculture/Aquaculture and Clean Technology	Songhees Nation land and marine use plans reflect community priorities and values with appropriate laws and regulations for development and conservation	Songhees children and youth successfully complete elementary, middle and high school, ready and capable to advance their education and participate in the workforce	Songhees community members, particularly youth, lead active lives and are physically fit
	Songhees members participate and contribute to the democratic life of the Nation	Traditional skills, teachings and spiritual practices are maintained and promoted as integral to the life of the Community	Songhees Nation fosters a supportive environment for entrepreneurs and community based business ventures	Songhees lands are redeveloped to support mixed-use, vibrant villages with a range of housing options for community members	Songhees community members have meaningful employment in fields of personal interest and benefit to the Nation	Lekwungen Families support one another and all children thrive within loving extended families
	Songhees staff passionately support Community goals and objectives, with commitment, professionalism and respect	Songhees youth and elders are heard, included and contribute to the life of the Community		Songhees Nation is a responsible steward, making highest and best use of land and property	Songhees Nation has sufficient leadership, managerial and technical skills to govern and administer the Nation and operate businesses effectively	Songhees community members in need have access to income assistance and other supports appropriately addressing life situations impacting health and wellness
	Songhees Nation has productive, collaborative relationships with other First Nations, and with Local, Provincial and Federal Governments					

STRATEGIC OBJECTIVES



1. *Pursue Self Government Beyond the Indian Act*
2. *Engage and Unify Our Community Around Our Vision, Values and Objectives*
3. *Honour our Elders, Speak Our Language, Practice Our Traditions and Enrich Our Culture*
4. *Teach Our Young to be Proud Citizens with the Skills to Lead Our Nation into the Future*
5. *Generate Income, Capacity and Economic Opportunity for the Nation*
6. *Expand, Sustainably Develop and Steward Our Land and Marine Base*
7. *Provide Income Assistance, Housing Supports and Services for Those Most in Need*
8. *Foster Supportive Families - All Children Thrive in Loving Extended Families*
9. *Promote and Facilitate Health, Wellness and Fitness for Our People*
10. *Communicate and celebrate our Successes*

SELF GOVERNMENT

GOAL: Songhees Nation is a responsible, accountable self-governing community, with the legal authority, leadership, and capacity to determine and pursue its own interests





FIRST NATIONS FISCAL MANAGEMENT ACT

FIRST NATIONS TAX COMMISSION

- Property Taxation Law
- Property Assessment Law
- Annual Rates & Expenditure Laws
- Taxpayer Representation Law
- Property Transfer Tax
- Development Cost Charges Law

FIRST NATIONS FINANCE AUTHORITY

- Pooled Investment
- Borrowing Law
- Debenture Bond Financing
- Pooled Borrowing

FINANCIAL MANAGEMENT BOARD

- Financial Administration Law
- Financial Performance Certification
- Financial Policies and Procedures
- Financial Systems Certification

FIRST NATIONS LANDS MANAGEMENT ACT

SONGHEES LAND CODE

Matrimonial Real Property Law

Interest and Consent Law

Residential Tenancy Law

Building Inspection Law

Zoning and Land Use Law

Banishment Law



LANGUAGE & CULTURE

GOAL: Songhees Nation is a united Community with a flourishing language and a reverence for its unique identity, heritage and traditional practices

- ❖ Honoring the Ceremonial life of the Community
- ❖ Respecting Lkwungen laws and teachings
- ❖ Celebrating Lkwungen Culture
- ❖ Maintaining the Longhouse
- ❖ Protecting harvesting sites and sacred places
- ❖ Promoting Lkwungen Language
- ❖ Practicing traditions, sharing knowledge
- ❖ Elders Gatherings and special events



LAND, PROPERTY & HOUSING

GOAL: Songhees Nation has a sustainable land base meeting current and future needs for cultural, residential, recreational, commercial and community land use

- ❖ Housing Strategy
- ❖ Lands Management
- ❖ Public Works & Infrastructure
- ❖ Capital Planning
- ❖ Property Taxation
- ❖ Bylaw Enforcement
- ❖ Emergency Preparedness
- ❖ Marine Use Planning



HEALTH & SOCIAL DEVELOPMENT

GOAL: The Lkwungen People of Songhees Nation are mentally, physically, emotionally and spiritually healthy

- ❖ Primary Care Clinics
- ❖ Nursing, Home Care
- ❖ Community Support
- ❖ Recreation and Nutrition
- ❖ Elders and Youth programs



EDUCATION, SKILLS & EMPLOYMENT

GOAL: Songhees Nation has an educated population with a skilled workforce and full participation in the labour market

- ❖ Early Childhood Education Centre
- ❖ K-12 Support Services
- ❖ kʷamkʷam éʔəŋ After School Program
- ❖ Post Secondary support
- ❖ Adult Education and Employment Training
- ❖ Language and Culture curriculum



Lessons Learned

Consider Job Sharing and Flexible Hours/Shifts for people with Cultural and Family responsibilities - work/life balance

No centralized Human Resources or Temp Agency, need to improve connections on the South Islands

No local control of funding for skills development

Focus on Young people, familiarize with career opportunities

Need to build relationships between Industry and First Nation Communities - ongoing and long term

Celebrate and Highlight Role Models and Success Stories



ECONOMIC DEVELOPMENT

GOAL: Songhees Nation is financially self-reliant and prosperous. The Nation actively participates in the regional economy



SALISH SEA INDUSTRIAL SERVICES LTD



XHAMASUNG HOLDINGS LP



Waterfront RV Park
With 36 Sites

New Amenity Building
with fireplace and patio

Office and gift shop in
historic Guardhouse

TOURISM & HOSPITALITY

Songhees Tours Inc

- Cultural Centre at the Steamship Terminal
- Canoe Tours, Artist Workshops
- 5 to 12 Seasonal Employees

Songhees Events and Catering Ltd

- Banquets and Conferences at the Wellness Centre
- Songhees Seafood & Steam Food Truck
- Aboriginal Culinary Arts, Hospitality and Tourism Management Program
- 19 Employees



SONGHEES NATION INVESTMENT CORPORATION

Three properties in Victoria and Esquimalt acquired through an Incremental Treaty Agreement.

Held in Fee Simple, becomes treaty settlement land in the event of a final treaty

Fee Simple ownership of investment property on Leigh Road in Langford



Songhees Innovation Centre

Indigenous Focused Co-Working Space

Indigenous Connect Meetings





SKWIN'ANG'ETH SE'LAS
DEVELOPMENT COMPANY



Hay'sxw'qa si'em nakwilla

